

## Publication of Executive Pay

Item 2.32 of The Academies Financial Handbook states that the trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August.

Benefits for this purpose include salary, other taxable benefits and termination payments, but not the trust's own pension costs. In the case of employees who are trustees, their salary and other benefits will also be disclosed in £5k bandings in the trust's financial statements, as set out in the model trustees' remuneration note in the Academies Accounts Direction.

### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and National Insurance) exceeded £60,000 was:

	2025 Number	2024 Number
£60,001 - £70,000	19	14
£70,001 - £80,000	10	5
£80,001 - £90,000	5	5
£90,001 - £100,000	1	0
£100,001 - £110,000	1	3
£110,001 - £120,000	1	0
£120,001 - £130,000	1	1
£130,001 - £140,000	0	0
£140,001 - £150,000	0	2
£150,001 - £160,000	2	0
£160,001 - £170,000	0	1
£170,001 - £180,000	0	0
£180,001 - £190,000	1	0
	41	31